

# **TUGGERAH LAKES FIELD ARCHERS INC**

## **CODE OF CONDUCT**



Tuggerah Lakes Field Archers Incorporation (TLFA) expects all members to conduct themselves at all times in a manner which promotes the high standard of respect and behaviour promoted by the club. As a member of TLFA you are expected to:

- take responsibility for your actions
- be a positive role model at all times
- follow TLFA's policies, procedures and ByLaws
- demonstrate concern for others
- respect the privacy, rights, dignity and worth of others
- respect people acting as coaches and shoot line captains
- not handle other people's equipment without the owner's approval
- follow reporting procedures if a member discloses harm or abuse by raising concerns with the Member Protection Officer or a member of the Executive Committee. Harm or abuse includes but is not limited to cultural, environmental and operational risks
- refrain from any form of abuse toward others including but not limited to:
  - offensive, insulting or abusive language or behaviour
  - bullying, intimidation or harassment
- not use social media (for example, Facebook) to engage in bullying, intimidation or harassment
- not attend the club or participate in competition when under the influence of alcohol or illicit drugs
- be a good sportsperson by accepting success and failure, victory or defeat without anger or rudeness to other members or coaches
- restrict criticism of TLFA members to areas that affect the running of the club. Personal attacks of any kind will not be tolerated.

### **Breaking the Code of Conduct**

As a member of TLFA you agree to abide by this Code of Conduct, the TLFA Constitution and ByLaws and TLFA policies and procedures. TLFA has the right to investigate and take disciplinary action in line with the TLFA Constitution and ByLaws and policies and procedures against any breaches of this Code of Conduct.

TLFA abides by the Child Protection (Working with Children) Act 2012 and amendments 2022; the Children and Young Persons (Care and Protection) Act 1998 and Child Protection (Offenders Registration) Act 2000 No 42.

Breaches of this Code of Conduct, or the abovementioned Acts may need to be reported to the NSW Police, the Department of Communities and Justice and the Office of the Children's Guardian as required by Law.